Learner Centre Community Values and Actions

At NorQuest, our core values include **respect, safety and inclusion**, and it is our responsibility to uphold these values. They are not just honored in the classroom, but everywhere in the college.

The Learner Centre is a safe space for gathering, sharing knowledge, and working on academic and non-academic projects. The space encourages learning by providing reading materials, electronic resources, and areas for individual or collaborative work.

What do these values mean?

Respect means being mindful of others and their needs.

Safety means students will ensure that the physical space is clean and ready for themselves and/or others to use. Safety also means feeling confident that conversations and learning needs will remain private.

Inclusion means being open to understanding and learning about others who belong to a wide variety of communities and cultures.

How can we demonstrate these values through our actions?

We can show **respect** by being empathetic towards others and being aware that the Learner Centre meets different needs for different people. This includes speaking quietly when around other students, moving to different areas when we need to have longer or louder conversations, and being aware of the appropriate noise level in the area we are in.

We can stay **safe** by using available cleaning supplies to wipe down equipment and furniture, clearing garbage from the area when we leave, and requesting protective equipment from staff (such as face masks and earplugs).

Conversations about learning needs with staff are protected by <u>the confidentiality agreement</u> of the Learner Centre. This document is available on the NorQuest College Library's website.

We can be **inclusive** by appreciating that NorQuest is a diverse community. Students celebrate their communities and express themselves in different ways. An awareness of how our verbal and

non-verbal behaviors affect others in a shared space impacts our community positively. Being inclusive gives us the opportunity to explore new ideas, try new things, and gain new perspectives.

When we do not uphold these values, the result may be disruption of learning, a less inclusive community, and decreased sense of safety.

This Community Agreement complements the already existing <u>Student</u> <u>Code of Conduct</u> and <u>Student rights and responsibilities</u>.

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